



# Department of Human Resources & Civil Service

Job Announcement  
Please Post Conspicuously

Adam J. Bello  
County Executive

Andrea Guzzetta  
Director

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**TITLE:**               **YOUTH ENGAGEMENT SPECIALIST**  
(Provisional\* Appointment)

**SALARY:**           \$38,936 - \$49,380 annually

**LOCATION:**         Monroe County Department of Human Services

**JOB SUMMARY:**

This position is responsible for conducting outreach by engaging runaway, homeless and street youth with the goal of addressing immediate life and safety issues, reducing the risk of sexual exploitation and abuse, reducing and preventing incidents of homelessness and other issues. Duties involve assisting youth in crisis intervention, problem solving, action planning and skill building by engaging in 'authentic youth' building through a trauma-informed lens using a systems of care framework (comprehensive community-based support that provides family-driven and youth guided services). Duties also involve assisting in the overall coordination of services and opportunities to ensure adherence to the program's mission and values of authentic youth engagement, building community, and equitable practices. The employee reports directly to and works under the general supervision of the Rochester-Monroe County Youth Bureau Executive Director or other higher level staff member. Does related work as required.

**MINIMUM QUALIFICATIONS:**

Graduation from high school or possession of an equivalency diploma PLUS either:

- (A) Graduation from a regionally accredited or New York State registered college or university with a Master's degree in Social Work; OR,
- (B) Graduation from a regionally accredited or New York State registered college or university with a Bachelor's degree plus one (1) year paid full-time or its part-time equivalent professional\*\* experience developing programming for youth services or direct youth service work, both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (C) Graduation from a regionally accredited or New York State registered college or university with an Associate's degree plus three (3) years paid full-time or its part-time equivalent professional\* experience developing programming for youth services or direct youth service work both of which must have involved working with disadvantaged/high risk youth such as those that are homeless, suffering from substance abuse disorder, or survivors of violence or sex trafficking, or other disadvantaged situations; OR,
- (D) An equivalent combination of education and experience as defined by the limits of (A), (B) and (C) above.

\*\*Professional, for the purposes of these minimum qualifications, does not include clerical, secretarial, manual labor or similar work.

**SPECIAL REQUIREMENTS:**

Candidates for employment with Monroe County Government will be required to pass a pre-employment drug test, along with a background investigation. Failure to meet the standards may result in disqualification.

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210 County Office Building, 39 West Main Street, Rochester, NY 14614-1471

PHONE: (585) 753-1700 TTY: (585) 753-1091 WEB SITE: <http://www.monroecounty.gov>

Monroe County government prohibits discrimination in employment, program activities, procurement and contracting against any person due to such person's age, marital status, disability, genetic predisposition or carrier status, race, color, creed, sexual orientation or national origin.

An Equal Opportunity Employer

If you are appointed, you will be required to possess a valid license to operate a motor vehicle in New York State or otherwise demonstrate your capacity to meet the transportation needs of the position.

**RESIDENCY REQUIREMENT:**

Applicant must be a resident of Monroe County at the time of appointment and for at least four (4) months at the time of examination.

**APPLY ONLINE OR SEND CIVIL SERVICE APPLICATION TO:**

MONROE COUNTY DEPARTMENT OF HUMAN SERVICES  
111 WESTFALL ROAD - HUMAN RESOURCES RM.752B  
ROCHESTER, NY 14620

**Posting Date:** March 26, 2021

**Posting Deadline:** April 9, 2021

\*The term provisional means that you will be required to take the next Civil Service examination for this title, and place among the top three (3) candidates on the examination list in order to be eligible for permanent appointment.